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IF Metall's president, Marie Nilsson, and Deputy Contract Secretary Simon Petersson submit the agreement demands for the union's 2025 agreement.

We have submitted our agreement demands

Today, together with Unionen and Engineers of Sweden, we have presented and submitted our agreement demands to Technology industries of Sweden. The employers also submitted their demands.

The agreements must be negotiated at the end of March and function normatively in the Swedish labour market. Union President Marie Nilsson has clearly set out IF Metall's demands:

"The goal is for our members to meaningful salary increases. Swedish industry is making big profits, so of course we want a piece of the pie."

Our demands:

- Salary increases of 4.2 percent
- A higher individual guarantee
- The right to refuse to work overtime exceeding 150 hours
- Provision for reduced working hours/part-time pension
- Overtime compensation for part-time employees
- Right to advance holiday

The employers' requirements:

The counter-demands of Engineers of Sweden include a stipulation that if changes to political legislation on reduced working hours are made, agreed time banks and part-time pensions should be reduced accordingly.

This can primarily be viewed as a push-back against political interference, but IF Metall is pushing hard for the reduction in working hours.

"We will continue to expand our working hours reduction demands, as well as our efforts to ensure that the working hours issue will be handled by the parties involved – not by the politicians," says Marie Nilsson.

When it comes to salary increases, the employers do not want to put a figure on their counter-demands, but it is clear that they do not want to meet those of IF Metall.



Marie and Simon talk more about our agreement demands and comment on those of the employers.



ifmetall.se/avtal2025