

March 21 2025



IF Metall's deputy national bargaining secretary Simon Petersson, president Marie Nilsson och vice president Tomas With.

## No to unacceptable agreement proposal

**IF Metall and the other unions within the Swedish Unions within Industry, today, Friday, March 21, gave a clear no in their response to the first proposal from the impartial chairmen. "The agreement proposal is unacceptable. Our demand includes a significantly higher value, in order to reach an agreement," says IF Metall's union president Marie Nilsson.**

The proposal that came on Thursday from the impartial chairmen (Opo) contained a total agreement value of 7,7 percent over a three-year agreement period. This should be compared with the demand of 4,2 percent and based on a one-year agreement, that IF Metall and others within the industrial unions have made.

– There must be significantly higher wage increases at each revision, says Marie Nilsson.

In addition, the proposal lacks the necessary provisions for reduced working hours.

– This is a joint demand for all of us within the industrial unions and here we are prepared to support each other. There will be no agreement without the necessary systems for reducing working hours, says IF Metall's deputy national bargaining secretary Simon Petersson, and continues:

– There is also a lack of a low-wage initiative and a solution for all areas on the issue of overtime compensation for part-time employees. These reservations apply regardless of the length of the agreement period.

**Now final negotiations and a final proposal from impartial chairmen await no later than March 31, when the first current agreements expire.**



[ifmetall.se/avtal2025](https://ifmetall.se/avtal2025)